

Tenacre Foundation

Job Description

Job Title: Christian Science Nursing Assistant
Ministerial Designation: Minister of Religion, exempt
Department: Christian Science Nursing
Reports To: Director, Christian Science Nursing Department
Prepared Date: 1/14/2017

Summary: Participates in the Mission and Ministry of Tenacre as an assistant to support Christian Science nurses and guests and maintain the healing atmosphere within a guest setting.

Competencies

To perform the job successfully, an individual should be progressively demonstrating the competencies outlined in the *Basic Qualifications and Competencies for Religiously-qualified Positions at Tenacre* and the additional points relating to Christian Science Nursing. Additional competencies include:

Servant Leadership: Supports the camaraderie and unity among all staff ministering within the guest setting; maintains trust and respect for one another's ministry.

Communication Skills: Communicates and responds to others (one-on-one or with a group) in a non-hierarchical manner with warmth, respect, and patience; maintains confidentiality; acts and speaks in a manner consistent with the highest ethics and integrity; conversation reflects the highest Biblical standard; replies to inquiries and completes requests, both on a timely basis; follows-up appropriately on requests made of others.

Essential Duties and Responsibilities include the following.

Metaphysical

- Ensures that the healing purpose of Christian Science nursing is foremost in thought and is represented throughout all interactions, communications, and activities.
- Brings a metaphysical readiness and maturity to support Christian Science nurses and guests.

Guests and Staff

- Knows the *Church Manual* bylaw for the Christian Science nurse and consistently lets it pervade all work.
- Expresses the qualities of a nurse, as stated in *Science and Health with Key to the Scriptures* by Mary Baker Eddy on page 395.

Specific duties; other duties may be assigned.

- Provides one-to-one support with guests' activities and study.
- Gives simple mobility assistance to guests.
- Performs other tasks involved with the general care of the Christian Science nursing setting including bed-making and giving mealtime assistance.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty as stated above satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

- A high school diploma or equivalent, or is actively working on it.
- Demonstrated ability to read, write and speak English.
- One-week course at Tenacre to prepare for ministering in a Christian Science nursing setting at Tenacre.